Action Plan Projected Completion Date: June 2011 Leader: Sharon Navas, Robin Arnold
Team Members: Laura Hovland, Nina DiMauro, Tina Martin

Strategic Objective (SO): 1.02 Proficient Plus (P+) goals will be determined in Math, Reading, Science and Writing based upon district and state assessments, with future development in other academic areas.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) 86%

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) All teachers will provide science instruction according to the district allotted time and using standards-based instruction with rigor and relevance.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. An assigned team will analyze the questions missed on the CRT by our students. With 31 % nearing proficiency, they may have missed being proficient by just a few questions and we need to know how they answered the questions.	1. 4 th grade teachers and interested others	1. By November 2010
2. Once any areas of misconception or lack of understanding have been identified, staff will determine what adjustments in teaching science need to be made, in keeping with the standards.	2.All teachers, leadership team	2. By December 2010
3. Science has been the last test taken each spring by our 4 th graders and that may be a factor in their score. We plan to alternate reading, math and science testing for our 4 th graders in 2011.	3. Principal, Assoc. principal and 4 th grade teachers.	3. March 2011
4. Utilize our instructional coach to assist our 4 th grade team in analyzing science CRT data.	4. Instructional coach and 4 th grade team	4. January 2011

In a year, we hope to see the following progress on this strategic objective: 86% of all 4th graders will score proficient or above on the MontCAS CRT science protion by June 2011.

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